



**BARABOO**  
**SCHOOL DISTRICT**  
• Your Educational Community •

Thank you for your interest in working in the Baraboo School District! We are dedicated to being the best educational community possible by supporting the maximum growth of each student, enabling each to succeed in and contribute positively to a continuously evolving world. We encourage you to join us in fulfilling that mission.

The Baraboo School District educates children from early childhood through 12th grade and includes a community-based four year-old kindergarten program, five elementary schools, a middle school, and a high school. There are approximately 3,000 students and 240 teachers in the district.

## Why YOU Want to be a Thunderbird

### Because We Want You to Succeed!

- ★ Weekly Professional Learning Community (PLC) structure
- ★ Instructional coaches for Positive Behavioral Interventions and Support (PBIS), literacy, math, and gifted and talented within the district and each building, and a Next Generation Science Coach on staff
- ★ Comprehensive multi-tiered systems of support (MTSS) in place for 4k-12th grade:
  - District-wide RtI leadership team
  - Evidence-based intervention resources developed for staff
  - Daily intervention times built into the school day
  - PBIS teams within each building
- ★ Gifted and talented certification partnership with UW-Systems for staff
- ★ Opportunity to attend and present at national and regional conferences and conventions, as well as general professional development opportunities
- ★ Identified by Department of Public Instruction (DPI) as doing exemplary work in providing professional development plan (PDP) support
- ★ Well-established and recognized mentoring program for first-year staff
- ★ Opportunities for professional growth and leadership
- ★ Reading Specialists assist with interventions, coaching, assessments and curriculum development
- ★ Opportunities for participation on district leadership teams
- ★ Student Services Support Teams available:
  - School Psychologists
  - School Counselors
  - School Nurses
  - Social Worker
- ★ PK-16 educational experiences in collaboration with University of Wisconsin - Baraboo/Sauk County
- ★ Step-by-step guidance and support through the Educator Effectiveness process

### Because Your Colleagues are Awesome!

- ★ Home of the 2014 Middle School Teacher of the Year and Wisconsin Teacher of the Year
- ★ Wisconsin School of Recognition for three consecutive years for Al Behrman Elementary School
- ★ Home of the 2013 Wisconsin Association of Talented and Gifted (WATG) Outstanding Administrator
- ★ GLW, West Kindergarten Center, East and JYMS recognized as Wisconsin PBIS Schools of Merit
- ★ 261 Certified Staff who have advanced degrees

### **Because Our District Rocks!**

- ★ Recognized leader in the field by DPI in implementing Educator Effectiveness strategies
- ★ Continuous school improvement process aligned with the District's Strategic Plan
- ★ Intervention and enrichment summer school teaching opportunities
- ★ State-of-the-art track and field facilities
- ★ Numerous co-curricular and athletic leadership opportunities
- ★ Multiple ELL resources
- ★ Balanced assessment framework and system in place
- ★ Proposals solicited from multiple national, regional and state organizations
- ★ Competitive wages and benefits with a compensation matrix for teachers

### **Because We're Technology Leaders!**

- ★ Highest number of Google Certified Trainers in the state
- ★ BYOD (Bring Your Own Device) initiatives in place at the middle school and high school
- ★ All classrooms outfitted with current instructional technology tools and resources
- ★ State leader in technology infrastructure and integration
- ★ Online learning options for middle school and high school students
- ★ Technology Academy for staff offered each summer with more than 50 free sessions
- ★ Ongoing technology related professional development opportunities for staff
- ★ Tech support personnel available in each school

### **Because Baraboo is a Great Community!**

- ★ Community-based 4k programming with wrap-around services
- ★ [Voted the 4th overall Best Small Town to Visit in 2013 by Smithsonian Magazine](#)
- ★ Baraboo is the county seat for easy access to county-level programs and support
  - Wrap-around county-level programs to assist families in need
- ★ Ideal geographic region - only 10 minutes from Wisconsin Dells and 45 minutes from Madison
- ★ [Home of Devils Lake State Park \(hiking, fishing, camping, etc.\)](#)
- ★ Extensive community support for the arts
- ★ Support from booster clubs, parent groups, civic groups and businesses
- ★ [Circus World Museum, Mid-Continent Railway Museum, Al Ringling Theatre, International Crane Foundation, Ochsner Park and Zoo](#)
- ★ [Many downtown events, including Fairs on the Square, farmers markets, Sunday markets, Art Fair on the Square, Circus Celebration, Movies on the Square, and the Christmas Festival](#)
- ★ [Miles of beautiful Riverwalk for walking, running, biking, etc.](#)
- ★ Facility Phase I referendum supported by the community for maintenance and security priorities
- ★ Local emergency and law enforcement agencies assist with the District's safety plan
- ★ Business education partnerships at elementary, middle and high school levels
- ★ Multiple stakeholders involved in the District's strategic planning process

### **Because Our Students are Outstanding!**

- ★ Achieved state rating as a district that "Exceeds Expectations" two years in a row on School Accountability Report Cards